

Autumn 2026 - Issue 50

Manor Royal News



THE OFFICIAL MAGAZINE OF THE MANOR ROYAL BUSINESS DISTRICT



Featured in this issue:

Manor Royal BID Launches 'Manor Royal Links' • The Manor Royal Matters Conference
New Chair of the Manor Royal BID • New Manor Royal Training programme

News from: People's Partnership, Vent-Axia, ibis styles London Gatwick, Blueleaf Care, Olive Home Care, Lollipop Print, PHX Gym, Ballpoint Office Supplies, Naked Energy, Fastsigns, PJB Electrical, IT Document Solutions, Volanteus, AFML, Intersend

Inside Track with Steve Sawyer



Feels like this issue marks a series of different milestones.

Issue 1 of Manor Royal News was published in June 2011, just before the BID started and we were contemplating how to turn things around in Manor Royal. We are now up to Issue 50 and the business district feels very different now.

The cover of Issue 1 featured Trevor Williams of Thales who was a founding Director of the BID. After so many years commitment, including 13 years as Chair, Trevor has passed the baton on to our new Chair, Patrick Heath-Lay CEO of People's Partnership.

We wish Trevor all the best and thank him for his service to the BID and to Manor Royal. Patrick has already taken the reins and will be taking charge of his first Manor Royal Matters Conference officially as Chair in November.

At Manor Royal Matters we will also be discussing the results of the recent BID survey and reflecting on what businesses have been saying about the business district. Thank you to everyone who took part in the survey.

I know it was quite a long one. The results make for interesting reading and will help to shape the future of what we do. I hope you will join us and be part of that.

We also reached something of a milestone with the formal naming of the walking and wellbeing trail - Manor Royal Links - almost 16 years to the day that the Manor Royal Masterplan (2010) was launched at Virgin's former training facility "The Base".

The Masterplan came in response to a Manor Royal that felt tired and outdated, and very much emptier. It set a vision for Manor Royal to be a different and better place by 2026, which was when we launched The Links at Gatwick Production Studios.

More than just a walking trail, Manor Royal Links brings together the many physical improvements to introduce new seating areas, parks, reclaim redundant spaces, reimagine bus stop areas, improve entrance ways and make subways and common areas more visually appealing.

Manor Royal Links is actually the realisation of the spatial vision for the business district described in the Manor Royal Projects Pack and the fulfilment of 13 years of effort on behalf of the Manor Royal BID,

working with partners, to improve the facilities, look and feel of the area.

Reflecting on these milestones now, it is evident that we have achieved much of what was set out in that original Masterplan.

But there is still more to be done.

While in the background we anticipate the changes that will happen as part of Local Government Reorganisation, the introduction of a Mayor for Sussex & Brighton and a northern runway for Gatwick Airport.

A lot that has happened since the last issue of Manor Royal News, let alone the changes that have been brought about since Issue 1.

It demonstrates the power of working collectively to realise a vision and having the tenacity and perseverance to follow it through. But a milestone is just that - a point in the journey. It is up to us now to plan the next steps.

I hope you will be part of that by attending Manor Royal Matters on 10 November at the Crowne Plaza Hotel (www.manorroyal.org/events)

Steve Sawyer
Executive Director,
Manor Royal BID

It's back the Manor Royal Recognition Awards!



Manor Royal BID is proud to announce the return of the Manor Royal Recognition Awards, celebrating outstanding contributions within the Business District community.

The awards aim to honour individuals and companies demonstrating exceptional commitment to community engagement, environmental sustainability, employee well-being, social responsibility and more.

Nominations for each award category open on 1st January 2027, with Manor Royal Recognition Awards ceremony taking place in May 2027.

🔗 www.manorroyal.org/awards

What matters in Manor Royal?

The Manor Royal Matters Conference takes place at the Crowne Plaza Hotel on 10 November 2026 and is free to Manor Royal companies.

One of Manor Royal's key events of the year, this one comes at a significant time where we start the process of exploring how Manor Royal needs to improve and, most importantly, what Manor Royal businesses and people want to see the BID deliver in the future.

Part of the event will include replaying what you have been telling us through the survey over the past couple of months and reflecting on what that means in terms of action but also being honest about the constraints we face.

The event will also encompass the BID's Annual Review and a series of quick fire break out seminars about key issues of interest to Manor Royal including Energy Matters, Innovation Matters and Government Matters. Running simultaneously, delegates



will have the hard job of picking which to attend before gathering for a final plenary session and the all important networking lunch.

It is also that time of year where we invite interest in becoming a Manor Royal BID Director, which Manor Royal levy payers can do by contacting the BID Office.

If you want to become a part of the Board contact the BID Office at info@manorroyal.org so we can talk you through the simple, and relatively painless, process.

Sign up to Manor Royal Matters at
🔗 www.manorroyal.org/events

CHANGE AT THE TOP

The Manor Royal BID Board has appointed a new Chair and Vice-Chair in response to Trevor Williams (Thales) taking the difficult decision to step down as Chair earlier this year after 13 years of commitment to the BID as both Chair and Director.

The Board of Directors, made up of representatives from Manor Royal companies who all give their time voluntarily, unanimously elected Patrick Heath-Lay, CEO of People's Partnership, to step up from Vice-Chair to Chair and for Tim Rose, General Manager at Elekta, to be Vice-Chair.

Patrick was first elected to the BID Board in 2021 and was elected Vice-Chair in January 2024. He brings extensive experience as CEO of the

People's Partnership who have been located on Manor Royal for over 50 years and employs over 600 people, the majority of whom are from the local area. As well as providing support and input into shaping some of Manor Royal's major projects, Patrick has already been instrumental in bringing about improvements to the BID systems and governance arrangements, including chairing the Governance Committee.

Tim is the General Manager at Elekta, having previously served as Head of Facilities for RockwellCollins/Arinc (now Collins aerospace). Tim was first elected to the Board in 2020 and is also Chair of ReEnergise Manor Royal, the Local Energy Company for

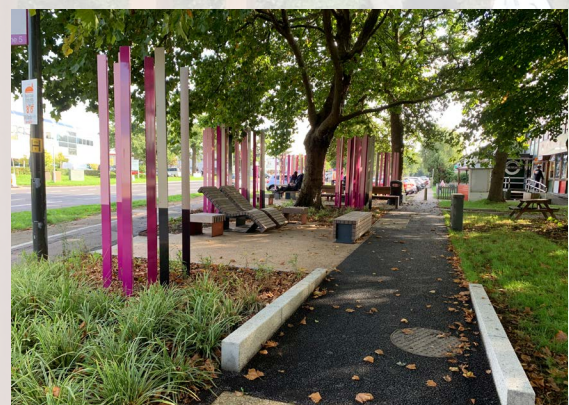


Manor Royal that provides free solar panels and cheaper energy for Manor Royal companies. Tim is also very embedded in the local community and currently serves as a Gatwick Diamond Business Council Member and Trustee of Crawley Town FC Community Foundation.

Find out about other members of the Board at www.manorroyal.org/meet-the-board/

Contact the BID Office if you want to become involved as a BID Director info@manorroyal.org

Manor Royal BID Launches Manor Royal Links



A new network of parks, public art and outdoor spaces celebrating the people, businesses and heritage of Manor Royal Business District has officially been launched.

Manor Royal Links is an initiative created, delivered and maintained by the Manor Royal BID, bringing together a growing collection of parks, landscaped spaces, improved entranceways, walking routes and public artworks that reflect the unique identity of one of the South East's largest and most successful business districts.

The initiative has been developed to create attractive, accessible places where employees, visitors and local people can meet, relax, walk and enjoy the outdoors while discovering the unique stories and history that have shaped Manor Royal over more than 75 years. The network has been inspired by extensive engagement with businesses, employees and the wider community, with many of the improvements reflecting the area's rich industrial heritage, pioneering companies and the people who have helped make Manor Royal what it is today.

The launch is accompanied by a dedicated website, www.manorroyal-links.org, providing information and maps to help guide visitors around the various park areas and points of interest they can now find throughout the business district allowing them to plot their own route and discover the area in their own way, depending on how much time and how ambitious they feel.

The Manor Royal Links network includes established destinations such as Crawter's Brook People's Park, The Terrace, the Manor Royal Central Superhub, murals and a growing number of landscaped pocket parks.

Together they form a network designed to ensure that

employees have access to high-quality outdoor space within a short walk of where they work. As well as being responsible for their delivery, the Manor Royal BID is also responsible for their long-term upkeep and maintenance

Steve Sawyer, Executive Director of Manor Royal BID, said:

"Manor Royal Links represents much more than a collection of parks and public spaces. It is about creating places with purpose, spaces that support wellbeing, encourage people to spend time outdoors and celebrate the remarkable story of Manor Royal."

"Every mural, artwork, park and new point of interest has been inspired by the people and businesses that make Manor Royal unique, helping create a stronger sense of place for everyone who works, visits or invests here. We are deeply appreciative for the support from our partners, Crawley Borough Council, West Sussex County Council, the Crawley Growth Programme and the Towns Fund who have supported us in bringing this long-held vision for a better Manor Royal to life."

The creation of Manor Royal Links forms part of the Manor Royal BID's wider commitment to improving the business environment through investment in infrastructure, green spaces, sustainability and placemaking. By combining high-quality public realm with art, heritage and biodiversity, the initiative aims to support employee wellbeing, encourage active travel, enhance biodiversity and reinforce Manor Royal's reputation as an outstanding place to do business.

For more information about Manor Royal Links, including maps, trails and information about each location, visit

www.manorroyal-links.org



'Know Your Neighbour' Celebrates Success of Companies on Manor Royal



Manor Royal BID proudly celebrated the continued success of companies on the Business District at its flagship event, Know Your Neighbour, held in June 2026 at The Hawth, Crawley.

Bringing together a wide variety of businesses from across the Manor Royal Business District, the event once again proved a platform for networking and collaboration, as well as showcasing the remarkable diversity of businesses that call Manor Royal home.

Businesses spanning a wide range of sectors, from communications to

logistics, aviation to manufacturing, engineering to construction and more, came together to connect with each other, share insights, and to reacquaint themselves with their neighbours.

The 'Know Your Neighbour' event is a key part of the BID's wider mission to build a connected and thriving business community, making Manor Royal the UK's most dynamic, innovative and collaborative Business Districts. 100 Manor Royal companies exhibited inside and outside The Hawth, the event also included breakout sessions, plus prizes for

'Business Bingo' and 'Best Stand'.

Steve Sawyer, Executive Director of Manor Royal BID, said:

"Know Your Neighbour continues to demonstrate the strength, diversity and community spirit that epitomises what being part of the Manor Royal Business District is all about. It was fantastic to see so many businesses come together to showcase their products, services and expertise, while creating valuable new connections and opportunities. Events like this highlight what makes Manor Royal such a unique place to do business."

The event included an update for delegates on the significant progress that has been made against the Manor Royal Masterplan, launched in 2010, that set out a series of aspirations for the kind of place Manor Royal would be by 2026.

www.manorroyal.org/events

CRAWTER'S BROOK RETAINS PRESTIGIOUS GREEN FLAG STATUS

Crawter's Brook People's Park has retained its Green Flag status, the international quality mark for parks and green spaces.

The Green Flag Award scheme recognises well managed parks and green areas, setting the standard for the management of outdoor spaces across the UK and internationally. The scheme aims to ensure everybody has access to quality green spaces and recognises good practice as well as the hard work of managers, staff and volunteers.

The award is recognition of the continued efforts to improve and maintain Crawter's Brook, a once-overlooked and neglected area that is now a vibrant, welcoming green space at the heart of the Manor Royal Business District.

The transformation of Crawter's Brook was achieved following the creation of the Manor Royal BID that immediately set about securing the necessary funding to create the People's Park that was opened by the Duke of Gloucester in 2014.

Working with landscape architects Allen Scott, a once inaccessible and unloved area now provides attractive seated areas, public art and landscaped areas, shared cycle and footpaths, information boards and boardwalks. The park offers a tranquil space for relaxation and connection with nature. Its role as a biodiversity corridor has also made it an important environmental asset for the town.

Maintenance and upkeep of Crawter's Brook is provided by the Manor Royal BID through the BID's Maintenance

Team, supported by Crawley Borough Council, and daily inspections are provided by the Manor Royal BID Business Ranger team, provided by Blue Light Security. Regular conservation-based volunteering sessions provided by Sussex Wildlife Trust help support the efforts of the BID funded Maintenance and Security teams.

www.manorroyal.org/crawtersbrook



THE NEW MANOR ROYAL TRAINING PROGRAMME

For over 10 years, companies and anyone working on Manor Royal Business District have had access to high quality training at heavily discounted rates, delivered by Crawley College, thanks to the Manor Royal BID.

The programme covers a wide range of practical and professional development opportunities, making it suitable for employees at different stages of their careers.

Whether businesses are looking to strengthen core workplace skills, develop managers and future leaders, or build technical expertise, there are courses designed to support a wide range of development needs.

The initiative is part of the Manor Royal BID's commitment to providing

practical benefits that help businesses recruit, retain and develop talented people.

There are additional savings available for BID levy payers, who can receive 20% off short courses and 10% off professional courses. Crawley College can also offer a range of accredited qualifications free of charge for groups of five or more staff, subject to eligibility.

With training increasingly important to attracting and retaining employees, the new programme provides Manor Royal companies with a cost-effective way to give their teams new skills and greater confidence.

See the full programme, including course details and booking information at www.manorroyal.org/training



LOW COST TRAINING ON YOUR DOORSTEP
DEVELOPED BY MANOR ROYAL BID,
FOR MANOR ROYAL BUSINESSES



Sustainability at the Heart of Manor Royal



Manor Royal's sustainability agenda continues to grow, and behind the scenes, our BID team works to ensure everything connects, gets funding, and gets delivered. That's where our sustainability function comes in, coordinating projects across biodiversity, transport, and community impact so the whole programme moves forward as one.

Biodiversity remains central to everything we do. Across our micro-parks and green spaces, ongoing planting of grassland, shrubs, hedgerows and trees continues to boost habitat and softscape across the district, alongside the enhancement of Crawter's Brook and its "Lost Woodland Gallery."

That work fed directly into the new Links Trail, launched on 16th July. Connecting our parks, artwork and green corridors, including the transformed Woolborough Lane Linear Park, the Trail means no one on

Manor Royal is more than a five-minute walk from a decent outdoor space, designed to boost wellbeing, active travel and nature all at once.

On transport, **'Move It'** continues to go from strength to strength. The initiative gives every Manor Royal business and employee free access to discounted travel, personalised advice, and incentives to ditch single-occupancy car journeys, cutting congestion, emissions, and costs all in one go. Free monthly Roadshows, hosted at a different business each time, bring this advice directly to employees across Manor Royal. Our 2025 travel survey showed this Roadshows have raised awareness of sustainable options, alongside clear priorities for improving pavements, cycleways and safety.

The Free annual **'Move It'** Roadshow has returned and we've taken it on the road with **'Move It on the Move'**. All aboard a Metrobus, the **'Move It'** team is visiting businesses across Manor Royal, offering bike checks and sharing travel advice, with our partners, for what's become one of the highlights of our calendar.

Elsewhere, our support for the **Collective Action Network (CAN)** continues to bear fruit. Delivered by the RPD Foundation, CAN brokers meaningful partnerships between Manor Royal businesses and local charities, already generating over £284,000 in social value through donations, volunteering and skills support for causes across our community.

www.manorroyal.org/move

Patrick Heath-Lay recognised in King's Birthday Honours



Patrick Heath-Lay, the Chief Executive Officer of Manor Royal-based People's Partnership, the provider of People's Pension, has been appointed a Commander of the Order of the British Empire (CBE) in the King's Birthday Honours.

He has been recognised for services to the pensions industry, in which he has worked for more than four decades. Last year he celebrated 40 years at People's Partnership, a not-for-profit organisation, which he joined as a 16-year-old school leaver in August 1985, first working in the post room.

The father-of-two, who lives in West Sussex, rose through the ranks, training as an accountant before running multiple areas of the business including Finance, Marketing, and Business Development. He has served as CEO for 13 years and in 2012, he established and oversaw the launch of People's Pension, which has since grown to manage over £40 billion of savings for more than seven million members and is now the biggest commercial master trust pension scheme in the UK.

Since then, People's Partnership, which was founded in 1942 as B&CE, has grown from approximately 200 colleagues to more than 1,000 and is now one of Crawley's

largest employers. Patrick is also Chair of the Manor Royal Business Improvement District (BID)

On his honour Patrick said:

"It's really humbling to be recognised in this way and is not something I ever expected to happen when I set out in the world of work as a teenager straight from school more than 40 years ago."

"It's an honour to lead such a wonderful, purpose driven organisation, making a real difference to pension saving in the UK and which has allowed me to develop and grow as a person."

"This recognition is a wonderful surprise and would not have been possible without my family, friends and colleagues who have supported me throughout my career at a company that has given me so much. I have been lucky enough to be able to work with some of the most talented and driven people who share a passion for the purpose of our organisation and who have helped establish People's Pension as a major player in the pensions industry. It's an organisation that has made a genuine difference to the futures of millions of hardworking people across the UK."

"I am very grateful for everything they have given to People's Partnership in making the organisation what it is today."

□ www.peoplespartnership.co.uk

Vent-Axia - celebrating 90 years

It's not only Vent-Axia that's steeped in history - our home at Manor Royal has a remarkable story to tell too.

In January 1950, HRH Princess Elizabeth (our beloved late Queen) visited Crawley and officially named the Manor Royal Industrial Estate, marking the beginning of what would become one of the UK's leading centres of British manufacturing and innovation.

The fascinating story of that historic visit lives on at Crawley Museum, where you can discover photographs, artefacts and more about the day that helped shape Manor Royal's history.

The 1950s were also a defining decade for Vent-Axia. During this period, we introduced our iconic X-Type and Standard Range - some of these products are still popular 60 years later, which is testament to their quality build and reliability!

The photos show the original Vent-Axia building in Crawley

alongside our production team at work and our branded vehicles - so nostalgic!

As we celebrate 90 years of improving indoor air quality, we're proud to have been part of Manor Royal's story for generations - and we're excited to continue that legacy for many years to come.

Have you explored the history of Manor Royal? The Business District has celebrated 75 years, see the video at <https://www.manorroyal.org/bid3/>

□ www.vent-axia.com



ibis styles London Gatwick appoints new General Manager



Ibis Styles London Gatwick Airport, in Manor Royal, is proud to announce the appointment of Mr. Franklin Martins as its new General Manager. A seasoned and dynamic leader with an impressive portfolio spanning luxury and economy hotels across regional and international markets, Mr Martins arrives with a proven reputation for transforming hotels and elevating guest experiences.

Most recently, Mr Martins served as General Manager of ibis Hotel

Aberdeen and, concurrently, as Combo General Manager of ibis Aberdeen and ibis Budget Belfast - a demanding dual-market role that saw him lead two distinctly different properties with great success. Prior to his time in Scotland and Northern Ireland, he held the position of Combo General Manager at the Golden Sands Hotel in Dubai. At every hotel he has led, Mr Martins has left a lasting legacy of transformation, operational excellence and team empowerment.

Franklin Martins, General Manager, ibis Styles London Gatwick Airport, said:

"I am genuinely excited to lead ibis Styles London Gatwick Airport. We have a stunning hotel with world-class facilities, and I am very much looking forward to welcoming local businesses, whether for a familiarity tour, afternoon teas, or simply a nice

catch-up over a coffee."

Opened in 2024 following a £16 million full renovation, ibis Styles London Gatwick Airport is one of the freshest and most exciting additions to the Gatwick accommodation market. The 182-room hotel offers an impressive array of facilities; a dedicated Crew lounge, a fully equipped gym, versatile meeting space, a 24-hour restaurant and bar.

With Mr Martins at the helm, ibis Styles London Gatwick Airport is poised to become a destination in its own right, not just a hotel near an airport, but a vibrant hub for the local community and business network. His ambition and warmth of welcome signal an exciting new chapter for the property and all who walk through its doors.

□ www.all.accor.com/hotel/1889/index.en.shtml

BLUELEAF TEAM COMPLETE CHARITY CHALLENGE

The Blueleaf senior leadership team has successfully completed the Yorkshire 3 Peaks Challenge, raising awareness and funds for two deserving charities: Survivors of Bereavement by Suicide (SoBS) and Yorkshire Air Ambulance.

The challenge saw the team tackle one of the UK's most iconic long-distance walks, covering 24 miles and ascending the three peaks of Pen-y-ghent, Wharfedale and Ingleborough in a single day.

While the physical challenge tested endurance, determination and teamwork, the motivation behind the event was clear: supporting two organisations that provide vital services to people during some of life's most difficult moments.

Supporting Important Causes

As Blueleaf's chosen charities for 2026, both Survivors of Bereavement by Suicide and Yorkshire Air Ambulance carry out invaluable work within communities across the UK.

SoBS provides peer support to adults who have been impacted by suicide loss, helping individuals navigate grief and connect with others who understand their experiences. Meanwhile, Yorkshire Air Ambulance delivers lifesaving emergency medical care across Yorkshire, responding to incidents where every second counts.

The Yorkshire 3 Peaks Challenge provided an opportunity for the Blueleaf Senior Leadership Team to raise awareness of these causes while bringing colleagues, customers and partners together in support of the charities' ongoing work.

A Challenge Worth Taking On

Despite months of preparation, completing the route was no easy feat.

Nick Frogbrook, Chief Executive Officer, said: *"Taking on the Yorkshire 3 Peaks was a real challenge, both physically and mentally, but knowing why we were doing it kept us going throughout the day. We are incredibly proud to have completed the challenge and to be supporting two charities that make such a positive difference to people's lives."*

□ www.blueleafcare.com



Olive Home Care - Gold Standard of Care

Here at Olive Home Care, we strive for the gold standard of care with all of our service users. We have a high standard of care after working the field for so many years. As we all started as carers and worked our way up into management, so we know how things work and how to offer the right guidance to the staff when there has been an issue.

Our management team have worked in the care industry for nearly 40 years combined, which is how they have such a vast understanding of the care industry, needs of the service users and carers alike.

We work with people from all over the world, who bring different perspectives, values and experience.

They make a wonderful and insightful addition to our team which helps as grow as a business and enable us to build better working relationships with our service users. Having people working with us from different backgrounds enables us to provide better care, such as, to service users who require certain dietary requirements due to cultural and religious preferences.

We currently help to look after people over the age of 18 who have a physical, physiologically or care need. We look after people who have physical disabilities, mental health concerns, dementia, diabetes, acquired brain injury so much more. All of our carers are fully trained and have yearly update training in all areas to ensure the safe, effective and smooth running of our service.

Our open-door policy ensures all staff, service users and family/representatives have access to the management team. This way if there are any concerns raised, they can and will be dealt with in an effective and timely manner. As well as when someone would like to highlight when a carer has gone above and beyond.

We pride ourselves on the care we deliver and the high standard of care we expect from all our team.

When you think of care being delivered the right way think Olive Home Care.

📄 www.olivehomecareandsupportltd.co.uk



Olive Home Care staff

BEHIND THE SCENES AT LOLLIPOP PRINT



VISIT THE FACTORY

LOLLIPOP PRINT HQ, MANOR ROYAL, CRAWLEY

If you've ever wondered what goes on behind the scenes at one of Sussex's leading print companies, now's your chance to find out.

Based at Manor Royal, Lollipop Print has built a reputation for producing quality print for businesses, with abilities to print everything from business cards and brochures to large-format signage, packaging and window graphics. Now in their 15th

year, and decades of print expertise behind the business, the team are passionate about helping businesses bring their ideas to life.

Following a £500,000 investment into their production facilities over the past five years, Lollipop Print is now opening its doors to fellow Manor Royal businesses with exclusive behind-the-scenes tours of its impressive headquarters.

Visitors will get the opportunity to see cutting-edge print technology in action, including the HP Indigo Digital Press, Canon Colorado UV roll-to-roll printer, Canon Arizona Flatbed UV printer and Kongsberg Edge Cutting Table, while learning how different print processes can help businesses achieve high-quality, creative results.

Whether you're curious about how print is made, looking for inspiration for your next project, or simply want to meet one of your Manor Royal neighbours, the tours offer a fascinating insight into modern print production.

As an added bonus, Manor Royal businesses can also enjoy **15% off online** orders using the code **BID15**, making it even easier to access Lollipop Print's wide range of products and services.

To arrange a tour or find out more, get in touch with director Ed Entecott ed@lprint.co.uk. He would love to arrange a tour for local Manor Royal businesses.

📄 www.lollipopprint.co.uk

PHX Gym Crawley - Raising the Standard in Fitness

We are incredibly proud to announce that the newest, highly anticipated branch of the PHX Gym brand has opened its doors in Crawley. Located just off Gatwick Road, PHX Gym Crawley offers 11,000 square feet of training space, free on-site parking and an impressive environment for everyone from beginners to experienced athletes.

With over 100 pieces of equipment, and many more to come, members have access to some of the industry's leading brands, including Hammer Strength, Prime, Body Masters, Strive, Arsenal Strength, Flex, Cybex, Magnum, Atlantis, New Tech, Paramount and Nautilus.

Alongside our extensive strength equipment, PHX Gym Crawley boasts over 25 pieces of cardio equipment, including treadmills, bikes



and StairMasters. Whether you're looking to improve your fitness, build endurance, burn calories or warm up before your workout, there is plenty of choice available.

For functional fitness enthusiasts, our functional training area is ideal for HYROX training. Members can also make use of our posing room. Our modern male and female changing rooms and toilets provide everything needed for a comfortable visit.

PHX Gym Crawley is designed to support your fitness journey. Our supplements and nutrition range

includes trusted brands such as Grenade, PER4M and Applied Nutrition, while our amazing juice bar offers energy drinks, pre-workouts and pump drinks.

Members can also enjoy the on-site sunbed with no booking required, as well as access to a sports therapist to help with maintaining your body so you can get the most from every session.

We are also proud to offer fantastic corporate membership rates for businesses in the Manor Royal district. To find out more, email phxgymcrawleyltd@gmail.com.

PHX Gym Crawley is more than a gym - it's a community built around quality, passion and results. We look forward to welcoming you through our doors.

📄 www.phxgym.co.uk/gym-in-crawley

MANOR ROYAL FOOTBALLERS SCORE FOR CHARITY

Fifteen teams from across the Manor Royal Business District came together to support two charities at the Manor Royal BID's annual 6-a-Side Football Tournament in June.

In a closely contested competition, reigning champions SOS Systems successfully defended their title, defeating Johnsons Hotel, Restaurant & Catering Linen 1-0 in the final.

The tournament brought together 150 players representing businesses from across Manor Royal, including Acron Aviation, AIM, CRE, Creative Technology, dnata, Frontier Pitts, Gatwick Kia, Johnsons Hotel, Restaurant & Catering Linen, People's Partnership, Saunders Personal Training, SOS Systems, TLC, Vent-Axia, Viridien and VW Gatwick.

This year's event raised more than £800 for Olive Tree Cancer Support, and The Ben Kinsella Trust.

Steve Sawyer, Executive Director of Manor Royal BID, said:



6-a-side Football teams

"The tournament continues to be one of the highlights of the Manor Royal calendar, bringing together businesses from across the Business District. It's a fun evening of friendly competition, raising funds for charities making a real difference in our communities. We are grateful to everyone who took part and helped make this year's event such a success."

Dave Downey, Activity and Wellbeing Manager for Everyone Active's Crawley contract, said:

"It is fantastic to see so many businesses returning year after year to support this event. Workplace wellbeing is increasingly important, and initiatives such as this encourage people to be active while

strengthening connections between organisations across Manor Royal. The fact that it also raises money for two deserving charities makes it even more rewarding."

Gary Tomlinson, Captain of the winning SOS Systems team, said:

"We're delighted to have retained the trophy in what was another highly competitive tournament. The event is always a great opportunity to meet and engage with other businesses across Manor Royal, while supporting worthwhile causes. Credit to all the teams involved for making it such an enjoyable day, and we're proud to have finished as champions once again."

📄 www.manorroyal.org/events

SUPPORTING OUR LOCAL COMMUNITY



The Collective Action Network (CAN) bridges the gaps between the corporate and charity sectors, brokering meaningful relationships for impactful community benefit.

The Manor Royal BID has partnered with the RPD Foundation (the charity

behind CAN), to provide Manor Royal companies FREE access to the CAN initiative in support of their corporate social responsibility, volunteering, social value and charitable giving aims providing a one-stop shop for companies looking to give back to the local community in meaningful and rewarding ways.

Companies in Manor Royal have already been created amazing partnerships with CAN:

- Elekta donated a large amount of office furniture which went to 7 community groups.
- People's Partnership generously donated buffet food to support participants taking part in Gatwick Detainees Welfare Group Refugee Tales Week.
- Trans Data Management donated liquid soap and bin liners, which have been passed on to YMCA DownsLink group.

- ibis Styles London Gatwick Airport provided lunch for the young people supported by Springboard
- PJB Electrical have supported a range of community groups, providing chemotherapy headwear for Olive Tree, a fire pit for Sussex Wildlife Trust and stationery for Home Start CHAMS and more!
- Trans Data Management provided pallets to Crawley Community Action, which will be used to enhance their community garden, kindly delivered by Lamonde Automation.

These partnerships are a great example of how simple, practical support can have a meaningful impact. CAN is proud to have facilitated these connections, helping resources go where they are needed most.

📄 www.manorroyal.org/can

Businesses Unite to Install Life-Saving Public Defibrillator

Businesses in Lloyds Court, Manor Royal, have come together to fund and install a new publicly accessible defibrillator, helping to make the business district a safer place for employees, visitors and the wider community.

The initiative was spearheaded by Alan Rogers of Lamonde Automation after he discovered that the nearest publicly available defibrillator was almost half a mile away.

Recognising the importance of rapid access to life-saving equipment during a cardiac emergency, Alan canvassed neighbouring businesses in Lloyds Court to gauge support for the project.

The response was overwhelmingly positive, with businesses across Lloyds Court backing the idea and contributing towards making it a reality.

Thanks to the collective efforts of SC Parts, Vindex Systems, Fixio, HHV,



Cornilleau, The Real Pizza Company, Fastsigns Crawley, Moore Industries and Lamonde Automation, together with support from landlords Croudace Properties, the new defibrillator has now been installed on the exterior of Cornilleau's premises (Unit 4) in Lloyds Court. The unit is available 24 hours a day for use in an emergency.

The installation provides a vital addition to the area's emergency response infrastructure, significantly reducing the distance to the nearest publicly accessible defibrillator and potentially helping to save lives.

Duncan Stanton, Managing Director of Lamonde Automation, said:

"When Alan highlighted that the nearest publicly available defibrillator was almost half a mile away, it quickly became clear that we could make a real difference. The support from our neighbouring businesses was fantastic, with everyone recognising the importance of having this life-saving equipment close by."

We're incredibly grateful to everyone who contributed, including Croudace Properties, for helping to bring the project to fruition. We hope it's never needed, but if it is, it's now here for everyone in the community."

The project demonstrates the strong community spirit that exists across Manor Royal, with businesses working together to improve safety and wellbeing for everyone who works in, visits or passes through one of the UK's largest mixed-use business districts.

📄 www.defibfinder.uk

Ballpoint Office Supplies: 35 years' service at the heart of Manor Royal

For 35 years, Ballpoint Office Supplies has been proud to serve businesses across Manor Royal Business District and the surrounding area.

For Ballpoint, being based on Manor Royal is about much more than location. It is about being part of a thriving business community where companies of all sizes work alongside each other, build relationships and support one another. From major international organisations to independent local businesses, Manor Royal provides excellent opportunities for networking and collaboration.

"Manor Royal is a fantastic place to do business," says Jon Thorpe, Managing Director at Ballpoint Office Supplies. "What makes it special is the community. There is a great mix of businesses, from large organisations to smaller companies, and so many opportunities to make connections and

support one another. We have been part of that community for 35 years and are incredibly proud of it."

Ballpoint offers much more than traditional office supplies. The company specialises in office furniture, from individual ergonomic chairs to complete office refurbishments, providing expert advice on design, planning and creating comfortable, effective workplaces.

It is currently offering two fantastic office chairs at great prices, with a 'Try Before You Buy' option. Customers can arrange to try them at their workplace or visit Ballpoint's Manor Royal office.

The company also supplies a huge range of janitorial products, including toilet rolls, hand towels, blue centre-feed rolls and cleaning products.

Ballpoint also provides secure, GDPR-compliant shredding, with scheduled off-site collections or mobile on-site



shredding. Customers receive a Certificate of Destruction and all paper is responsibly recycled.

Being local also means responsive service, including emergency same day deliveries. Ballpoint's own drivers and vans provide flexibility, delivering directly to different floors, offices or supplies cupboards.

"Local service really matters to us," adds Jon. "Our customers are not just account numbers. We get to know them, understand their needs and are there when they need us."

Contact Ballpoint on **01293 433335** or admin@ballpoint.co.uk.

GREAT BRITISH ENERGY INVEST IN NAKED ENERGY

Great British Energy and Barclays Climate Ventures have announced a combined £8.875 million investment in Naked Energy, a British renewable-heat technology company in the Crawley Innovation Centre in Manor Royal, whose solar-thermal systems are already cutting bills and reducing the use of gas at some of the UK's most iconic institutions, including the British Library and the All England Lawn Tennis Club, Wimbledon.

The funding round is led by Great British Energy, which is investing £7.5 million through its Energy Engineered in the UK programme, with Barclays Climate Ventures participating as an existing shareholder. The combined investment will support Naked Energy's plans to establish a new UK-based manufacturing facility for its Virtu solar-thermal technology, creating up to 40 direct skilled jobs

and around 100 indirect roles.

Dan McGrail, CEO of Great British Energy, said: "At Great British Energy we are backing UK innovators like Naked Energy and helping to create skilled jobs. Through our Energy Engineered in the UK programme we are helping them to manufacture here at home and go further, faster."

Christophe Williams FEI, Founder and CEO of Naked Energy, said: "The UK has world-class engineering capability and the opportunity to lead a rapidly growing global market for renewable heat. Great British Energy's investment will enable us to establish a major UK manufacturing base, reduce production costs and scale a British-designed technology platform that combines advanced solar collectors, system design and digital monitoring.

"Heat is too often overlooked in the energy debate, despite accounting for a major share of fossil-fuel consumption. This investment will help us bring renewable heat to more hospitals, hotels, public buildings and industrial sites in the UK and internationally, while creating skilled jobs and export opportunities here at home."

📄 www.nakedenergy.com



Making a job of it



Most companies on Manor Royal probably already know about the free to use Manor Royal BID Jobs Board, powered by the award winning LoveLocalJobs.com

It's a relationship that was established at the very start of the Manor Royal BID to help promote the business district as a great place to work and to provide an excellent free resource for companies to use in support of their recruitment strategies.

Before that there was no single place for people to go to find work in Manor Royal. The partnership struck up between the BID and LoveLocalJobs.com has changed that and, over the years, has proved to be a popular resource for companies and job seekers alike.

Benefit in numbers

Since it became completely free for Manor Royal companies to use in May 2017, an amazing 4,839 jobs have been posted on the jobs board. That's

an average of between 40-50 jobs every month although there have been months where over 100 jobs have been posted.

For those companies using the jobs board, they can take comfort in the fact that not only is it cost-free but, importantly, it is also popular with job seekers. There is a definite upward trend of more people using the jobs board to look for work. Some of that might be driven by increasing numbers of people in the job market, but even allowing for increases in unemployment numbers, the number of views generated by the jobs board has been going up. Possibly a feature of the greater awareness people now have of it.

Of interest, during the last six-month period (February 2026 to July 2026) there have been 12,372 job views, and average of over 2,000 view per month. This compares to the previous six months where there was a total of 7,218 job views, an average of 1,203 view per month.

If you are recruiting, now would seem like a good time to use the jobs board.

Not just about savings, but it helps.

While the jobs board might not be the answer to every recruitment need and is best thought of as part of a company's recruitment strategy, those who have been using it have found it a



really effective resource - especially for certain types of roles - and it saves them a lot of money with companies collectively saving on average over £25,000 per month in the last year.

But this service that has endured since the start of the BID and provided a free to post jobs board for almost ten years, is more than a great piece of kit in a Manor Royal companies recruitment armoury. Behind are real people answering queries, giving advice and making it easy for companies to get their jobs posted. An ever present at Manor Royal events, if you ever need any help Kate and Paul are there to at the end of an email, telephone or at one of our events.

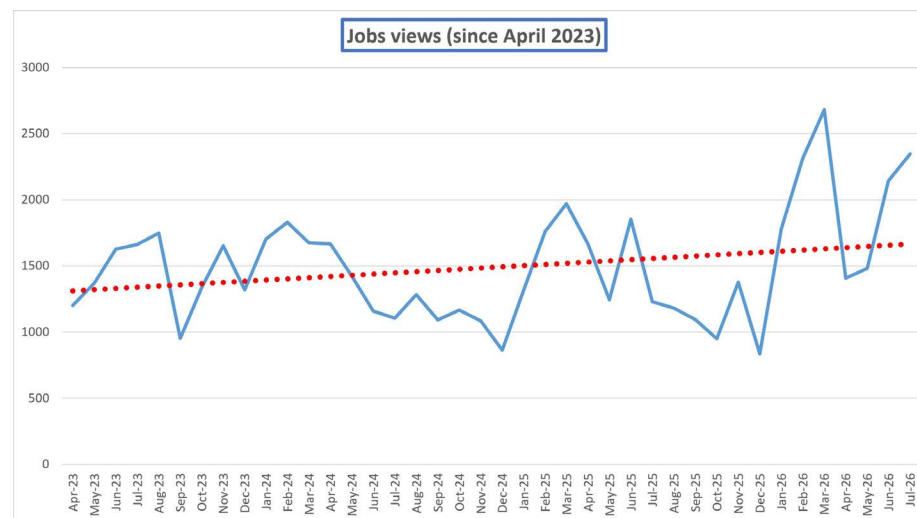
If you have a job to fill and you're based on Manor Royal, all it takes is an email to get it posted. Or if you are the sort of company who has multiple jobs to fill on a regular basis, then talk to the team about how you can get your jobs listed without even lifting a finger.

Visit the Manor Royal Jobs Board at

📄 www.manorroyal.org/jobs

Find out about other BID benefits at

📄 www.manorroyal.org/benefits



Creative Crawley moves to Manor Royal

Arts Charity Creative Crawley is delighted to have recently moved to offices to Freedom Works, Astral Towers. Co-Director Sophie Eustace said 'having worked in partnership with Manor Royal BID over a number of years, including commissioning the Hazelwick Flyover mural together, we are excited to be part of the community and looking forward to making new connections here. A huge thanks to Freedom Works for hosting us.'

Creative Crawley's mission is to bring arts and culture to life in everyday spaces across Crawley. Collaborating with local, national and international artists and local residents, we provide a year-round free or low-cost programme of creative activities, events and learning opportunities.

Since forming in 2021, we have engaged over 40k audiences, 9k participants and 400 artists. In addition, millions of people have seen the 6 murals we commissioned across the town. We have turned Unit 79/80 County Mall Shopping Centre into a cultural hub with a theatre, gallery, recording studio and resident artist studios and we'd love to see you at one of our upcoming events. For details of our Autumn programme please visit www.creativecrawley.com

Next June 2027, we are planning the first National Festival of Play, a multi-arts and sports festival reimagining the town as a place where play shapes how we live, learn, work, and connect. The festival is an exciting collaboration with HemingwayDesign that will build on Crawley's legacy

as a pioneer in adventure play and celebrate its diverse, globally connected identity. We are looking for partners and business sponsors for this unique event which forms a key moment in the 80th anniversary of Crawley's New Town designation.

Please contact louise@creativecrawley.com to get involved.



MANOR ROYAL COMPANIES SUPPORTING CRAWLEY TOWN FC



Fast Signs has agreed to continue their support for Crawley Town FC into a new decade after ten years of partnership.

FastSigns' incredible signage can be seen around the stadium and also at the club's training ground down at Falmer.

Director at FastSigns Crawley, Mel Martinez said: "Ten years ago, we began our journey as a partner of Crawley Town FC and reaching this significant milestone feels incredibly special.



For us, this sponsorship has never been just a business agreement or a logo on a board. On a deeply personal level, it has been about becoming a true part of the CTFC family. Over the last decade, we have been incredibly fortunate to build genuine, lasting relationships with the club's hard-working loyal staff and our fellow sponsors. It is these human connections, the shared highs and lows, and a mutual love for the local community that make this partnership so meaningful to everyone on our team."

📄 www.fastsigns.co.uk/crawley



PJB Electrical on Manor Royal have enhanced their support of the club by sponsoring the 2026/27 Errea Warm-Up Range.

The new sleek design features a graffiti-style design, with various Crawley slogans and images!

Jamie Blackman - PJB Electrical Ltd said: "We are excited and proud to add the warm-up tops to our East Stand sponsorship, demonstrating our commitment by extending our support for the next three years.

After our first year as sponsors, we've seen firsthand the hard work, dedication, and commitment shown by everyone at the club. The players and staff give everything both on and off the pitch, and the fans played a huge part in driving the team forward with their incredible passion and support throughout last season.

We truly believe the club has a bright future, and we wanted to show our continued commitment to the team. We can't wait to see what this season brings." 📄 www.pjbelectrical.co.uk

Manor Royal BID Opens Two Major New Outdoor Spaces



Manor Royal Improvement Business District (BID) is delighted to announce the opening of two significant public realm projects that further enhance the Business District's growing network of outdoor spaces: the Woolborough Lane Linear Park and the latest phase of improvements at Crawter's Brook People's Park.

Together, these projects strengthen Manor Royal's ambition to ensure that no employee or visitor is more than a

five-minute walk from a high-quality outdoor space that is engaging, inspiring and reflective of the people, businesses and stories that have shaped Manor Royal over the decades.

Steve Sawyer, Executive Director of Manor Royal BID, said:

"These projects are another important step in delivering our long-term vision for Manor Royal as a business district that prioritises not only economic success but also the wellbeing of the people who work and visit here every day. We want our outdoor spaces to be distinctive, memorable and meaningful, reflecting the rich history, innovation and creativity that define Manor Royal. By connecting nature, heritage, public art and active travel, we are creating places that people genuinely want to spend time in."

The projects continue Manor Royal BID's commitment to investing in high-quality public spaces that support health, wellbeing, sustainability and a stronger sense of place across the Business District.

Commissioned and delivered by the Manor Royal BID, both projects received support from the Crawley Town Deal.

For more information about Manor Royal's public realm projects and the Heritage and Arts Trail, visit

□ www.manorroyal-links.org



Why IT Document Solutions Has Become More Than a Managed Print Provider

By Jermaine Weeden, Managing Director, IT Document Solutions

When I speak to business owners, one thing comes up time and time again. Technology has become central to every organisation but managing it has never been more challenging.

For many years, businesses have known IT Document Solutions as a trusted managed print provider. Helping organisations reduce print costs, improve efficiency, and keep their office technology running has always been at the heart of what we do.

But our clients' needs have changed.

Today, they're asking for support with cyber security, Microsoft 365, cloud services, backups, business continuity, network infrastructure, and IT support. Rather than working with multiple suppliers, they want one trusted partner who understands their business and can manage their technology.

That's exactly why we've evolved into a full Managed Services Provider.

Our goal has never been to sell technology for the sake of it. We believe technology should make life easier, help businesses work smarter and provide the confidence that systems are secure, reliable and ready for whatever comes next.

Whether we're supporting a growing SME or a larger organisation with multiple locations, we focus on building long-term relationships, understanding each client's objectives and delivering solutions that genuinely add value.

Technology continues to evolve at an incredible pace, particularly with the growth of AI and increasingly sophisticated cyber threats. Having the right partner alongside you has never been more important.

If you've worked with IT Document Solutions for your print infrastructure, I'd encourage you to explore the wider



Jermaine Weeden

services we now offer. And if you're looking for a technology partner that combines decades of experience with a proactive, customer-first approach, we'd love to have a conversation.

The technology may have changed, but our commitment to helping businesses succeed remains exactly the same.

Get in touch today

□ www.itdocumentsolutions.com/solutions/managed

ITDS Managed Services is an essential business services partner, delivering safe and sustainable growth through technology solutions.

"Empowering people and business through technology"

A New Base for a Growing Business



Recently, Volanteus made the move to Explorer 2 on Fleming Way, and it felt like the right moment to reflect on how far the business has come.

What started as a lean operation has grown into a global aviation business, coordinating private jet charter, helicopter flights, group travel, and cargo aircraft charter for clients across

the world. The new head office is a reflection of that growth. More space, better facilities, and a base that matches the pace at which the business operates.

We have always been proud to call Manor Royal home. The infrastructure, the connectivity, and the concentration of professional services here make it a natural fit for a company operating at an international scale. It is the kind of environment that supports serious business, and that suits us well.

Beyond the UK, we have offices in the US, France and Dubai, supporting clients wherever they are and whenever they need us. Explorer 2

sits at the centre of that network, the place where the threads come together.

The new office is a statement of intent, a modern, premium workspace that feels in keeping with the Volanteus brand and the clients we work with. It is the kind of environment that makes an impression, whether you are joining the team or visiting for the first time.

We are looking forward to the next chapter at Explorer 2. If you are based on Manor Royal and would like to discover private aviation, we would love to connect.

□ www.volanteus.com

Green light for Northern Runway project

Pierre-Hugues Schmit, Chief Executive of London Gatwick said:

"Today's Court of Appeal decision to comprehensively reject the legal challenges brought by the two campaign groups opposing London Gatwick's Northern Runway Project, confirms, yet again, that the September 2025 decision by the Secretary of State for Transport to approve the Northern Runway Project was taken properly and lawfully. We are also very pleased that this ruling, from senior Court of Appeal Judges, brings to an end an eight-year planning and legal process which has

carefully tested and scrutinised every aspect of our expansion plans on multiple occasions.

"The Northern Runway project will deliver significant business, tourism and trade benefits for the UK, including 14,000 new jobs, a £1bn boost to the economy every year and a comprehensive employment, skills and business strategy designed to bring maximum benefits to local people and the Gatwick region.

"This final ruling means that we can now press on with the important job of bringing this exciting project to



life and move forward into the design and delivery phase. We would like to thank everyone who has supported our planning application through the various stages and will announce further details in due course."

□ www.gatwickairport.com

MaxCover Opens in Manor Royal

MaxCover comprises a group of industry-leading finance experts, offering financial services including insurance, estate planning, commercial lending and business and personal protection.

Deva Devanayagam at MaxCover said: *"It was fantastic to welcome so many local businesses and connections, and we're incredibly grateful for the warm support from the Manor Royal community. At MaxCover, we're proud to offer a range of financial services*

including commercial insurance, commercial lending, key person insurance, and personal protection. Our goal is simple: to provide clear, tailored advice that helps individuals and businesses plan with confidence.

Being part of Manor Royal BID opens up great opportunities to connect, collaborate, and contribute to the local business network, and we're excited to build strong relationships within the community."



To view the application, log on to www.planningregister.crawley.gov.uk and search for CR/2025/0449/FUL.

AFML - Supporting Manor Royal Businesses



Save more on your Planned & Reactive Works!

AFML are your local experts without the premium price tag. Now offering exclusive discounted rates on all planned maintenance, reactive repair services and logistical support to ALL businesses situated within the Manor Royal Estate via our trusted team of contractors.

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Get in Touch and take advantage of our Manor Royal offer! Support local. Save money. Get the job done right.

Enquiries@afml.uk

Plans to redevelop former Varian site approved



Plans to redevelop the Varian Medical Systems site in Manor Royal have been approved by the borough council.

An application from Hathaway

Opportunity Fund LLP, for the site in Gatwick Road, was given the nod during a meeting of the planning committee on Monday July 20.

All buildings on the site will be demolished and replaced with a mixture of industrial and logistics buildings including warehouses and a five-storey, black and glass self-storage centre, with bronze-colour trim.

There will be a total of 36 parking spaces along with larger unloading bays.

The work will see the loss of 17 trees - a mixture of cherry, sycamore, hawthorn, apple, birch, and aspen - all of which have been assessed as low value. Thirty new trees will be planted.

The site was previously occupied by Varian Medical Systems UK Ltd - which moved to The Create Building in the town centre - and is now occupied on a short-term letting arrangement.

To view the application, log on to www.planningregister.crawley.gov.uk

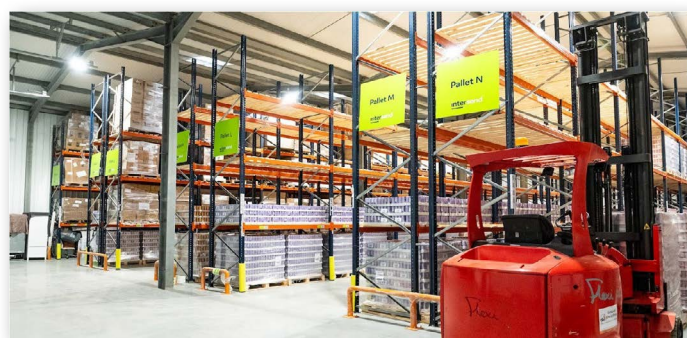
Intersend - supporting fellow Manor Royal businesses

InterSend Ltd, the warehouse storage and eCommerce fulfilment arm of The InterGo Group, a Manor Royal based marketing and distribution company, are offering Manor Royal based businesses with cost effective and flexible warehousing solutions.

InterSend currently boasts capacity in their fully refurbished facility for businesses seeking flexible warehousing space, either short or long term, at highly competitive rates.

Fully managed services can be arranged from goods in, goods out, pick pack fulfilment, or simple allocation of square footage to suit your needs.

If this is of interest and you would like to explore this



opportunity, please do not hesitate to contact John Bardsley on 01293 312001 or email getintouch@inter-send.co.uk

The Manor Royal BID has digital advertising screens at key locations around the Business District to help businesses promote and to convey important messages to companies, visitors and employees, supported by the Crawley Growth Programme.

Usually the preserve of big brands with big budgets, the Manor Royal Digital Screens make getting noticed affordable.

Approximately 2 million vehicles pass through the area each month - that's 24 million vehicle movements every year, plus thousands of bus passengers, cyclists and those on foot.

Find out more at www.manorroyal.org/digitalsigns

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Scan or search Bupa Health Centre Crawley



EVENTS 2026/17



MANOR ROYAL
BUSINESS DISTRICT
CRAWLEY & GATWICK

Thu 24 Sep

915am-12noon
Crawley Town
Football Club

MANOR ROYAL PEOPLE CONFERENCE

Bringing together business owners, company managers, and HR professionals for a dynamic event focused on building motivated, successful teams.

Tue 10 Nov

930am-130pm
Crowne Plaza
Hotel

MANOR ROYAL MATTERS

Half day conference to review the progress made in the past year and assess how the area is changing. Includes a series of short break-out seminars with expert speakers.

Thu 10 Dec

6pm - 830pm
Southeast Motors
Jaguar Landrover

MANOR ROYAL CHRISTMAS EVENING

The highlight of the BID's social calendar with the opportunity to meet and socialise with business owners and people who work on the Business District.

EVENTS COMING IN 2027

March 2027

MANOR ROYAL JOBS FAIR

May 2027

MANOR ROYAL RECOGNITION AWARDS

June 2027

MANOR ROYAL KNOW YOUR NEIGHBOUR

June 2027

MANOR ROYAL CHARITY FOOTBALL

July 2027

MANOR ROYAL CHARITY TREASURE HUNT

Sept 2027

MANOR ROYAL PEOPLE CONFERENCE

Oct 2027

MANOR ROYAL MATTERS

Dec 2027

MANOR ROYAL CHRISTMAS EVENT

www.manorroyal.org/events